

Paul Convery

Paul Convery is an independent researcher and policy consultant specialising in labour market and welfare to work strategy and programmes. He was one of the founders of the *Centre for Economic & Social Inclusion* of which he is currently an Associate. During the 1990s he was a Director of the Unemployment Unit and the Training and Employment Network. Between 2002 and 2006 he was as an Associate Director at SQW. He has spent much of the current decade providing analysis of the policy environment, demographics, economic and labour market for a variety of clients including many local authorities, the DWP, LSC and regional development agencies. Paul is an editorial board member of LEPU journal 'Local Economy' and he is also an elected Councillor in the London Borough of Islington where he chairs the authority's Health scrutiny committee. He is a social sciences graduate of Bristol University, has an MA from the Royal College of Art, London and is an RSA Fellow.

Professional experience

2008 – present	Independent researcher and policy consultant; Associate, <i>Inclusion</i>
2006 – 2008	Director – <i>Inclusion</i>
2002-2006	Associate Director – SQW Limited
2002-2003	Specialist Advisor – House of Commons Work and Pensions Committee
2001-2002	Director – <i>Inclusion</i>
1996-2002	Director – Training and Employment Network
1995-2001	Director – Unemployment Unit & Youthaid
1985-1995	Director (Information) – Unemployment Unit
1984-1985	Organising Secretary, Labour Co-ordinating Committee

Knowledge

Expertise in the following activities:

- Public policy development and evaluation
- Strategic planning and strategy development
- Systematic review of policies and programmes
- Labour market and economic analysis

Specialist knowledge and experience in policy areas:

- Labour market policy
- Enterprise and business growth
- Neighbourhood renewal
- Welfare to work
- Skills and learning

Skills

Facilitation and dissemination	Small and large group facilitation including at senior management and political levels; presentation, public speaking, broadcasting
Project management:	Design and delivery of research projects. Development of employment and enterprise strategies Management of public policy evaluations.
Research:	Survey management Labour market analysis
Software:	MS Word, Excel, Access, web applications

Qualifications

BSc Hons (Soc Sci), University of Bristol, 1978
MA (RCA), Royal College of Art, London, 1983
FRSA

Current assignments ¹

Policy advisor to the London Host Boroughs' Multi Area Agreement Partnership. Assignment duration October 2008 – March 2009

Expert advisor to the London Borough of Brent ("Brent in2 Work"): Assignment duration November 2008 to October 2009

Project Manager, "Making the Difference" employment sustainability programme design, Nottinghamshire County Council. Assignment duration October 2008 – March 2009

Contact details

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¹ At January 2009

Selected projects and publications

Project Director	“Enfield's skills and employment strategy”, Enfield LSP's Skills, Enterprise and Employment delivery group, Oct 2008 www.enfield.gov.uk/esp/downloads/0308/EnfieldSkillsEmploymentStrategy.pdf
Project Director	“Enterprise, employment and skills strategy for Waltham Forest”, LB Waltham Forest, Jan 2008 www.walthamforest.gov.uk/wf-enterprise-and-employment-strategy-final.pdf
Project Director	“North London Skills and Employment Profile” North London Strategic Alliance, 2007 http://www.nlsa.org.uk/pdf/nl-skills-profilefinal.pdf
Project Director	“Multiple Deprivation in North Shropshire”, North Shropshire District Council, 2007 http://tinyurl.com/ysux8z
Project Director	“North London social and economic profile”, North London Strategic Alliance, 2007 http://www.nlsa.org.uk/files/nl-economic-april07.pdf
Project Director	“School pupils in the North London sub-region: An analysis of diversity and ethnicity”, North London Strategic Alliance, Jan 2007 http://tinyurl.com/3nsfud
Project Director	“New Goals: the enterprise strategy for Waltham Forest” (with Prabhakar M. and Willis R.) 2006 www.walthamforest.gov.uk/waltham-forest-enterprise-strategy-final.pdf
Project Director	Strategy and Action Plan for employment and skills, Redbridge Local Strategic Partnership, 2006
Project Director	Labour market consequences of economic growth at Blackhorse Lane, London Borough of Waltham Forest, 2006 http://tinyurl.com/24lbdo
Project Director	“Baseline and analysis for the Subregional Economic Development Implementation Plan”, North London Strategic Alliance, 2006
Project Director	Developing an Enterprise Strategy and LEGL funding bid, London Borough of Waltham Forest, 2005-06
Project Director	Analysis of labour market requirements from physical development and economic growth in Barnet (for LB Barnet and developers group), 2006
Project Director	Strategy and Action Plan for employment and skills, Waltham Forest Local Strategic Partnership, 2005
Project Director	Select committee examination of social exclusion: context and issues, South East England Regional Assembly, 2005 http://tinyurl.com/234trk
Project Director	Full programme review of South Kilburn New Deal for Communities, Income & Employment theme, 2005
Project Director	Demand and supply-side analysis of the leisure and hospitality sector in Tower Hamlets, 2005
Project Director	Programme review of the Neighbourhood Renewal Fund in London Borough of Waltham Forest, 2005
Project Director	Scenario planning of future economic development of the London Borough of Southwark, 2005
Project Manager	“Regional Equality and Diversity strategy – the economic contribution of equality communities in the region”, (with Pringle S, Parashar U and Pates R) North West Regional Assembly, 2004 http://tinyurl.com/37c8ot
Project Director	Researching recurrent unemployment in Tower Hamlets, advice for Neighbourhood Renewal programme design and subsequent evaluation – for London Borough of Tower Hamlets, 2004-05

Project Director	Analysis of Area Investment Frameworks in regeneration for the South East – issues consultation and briefing paper for Select Committee enquiry (with Willis R and Murray M) 2004, South East Regional Assembly. http://tinyurl.com/4g42gr
Project Director	Demand and supply-side analysis of the leisure and hospitality sector in Tower Hamlets, 2004
Project Director	Economic impact assessment of Convoys Wharf passenger terminal (with Willis R) Port of London Authority/Deptford Community Forum, 2004 http://tinyurl.com/4ydwkv
Project Director	Feasibility and scope for a Life Science sector cluster and SME grow-on facility at Park Royal Central, 2004
Project Director	Evaluation and forward strategy for Refugees into Jobs (London Borough of Brent), 2004
Project Director	Marine-related employment and business strategy for former Vosper Thorneycroft shipyard, Woolston, Southampton, SEEDA, 2004
Project Director	Business growth prospectus for North London, North London Strategic Alliance/LDA, 2004
Project Director	Innovation Support for London SMEs – Mapping Study and Strategic Review, Business Link for London, 2004
Project Director	Brent in2 Work mid-term SRB evaluation and forward strategy review, LB Brent, 2004
Project Director	Kent Thameside, Local Employment Initiative Feasibility, Dartford Borough Council, 2004
Project Director	West Midlands Social Economy Strategy (with Hooton S and Delahunty L), Advantage West Midlands, 2004 [Phase 1 http://tinyurl.com/4fdc5k and Phase 2 http://tinyurl.com/43wqx4]
Project Director	Procurement plan and prospectus for Business and Employment support services, Single Programme in Southall/Hayes/Harlington, LDA, 2003
Strand Manager	Tower Hamlets City Fringe Area Action Plan – economic development brief, LB Tower Hamlets, 2003 (with Bucknall Austin consortium)
Subject specialist	Birmingham Jobjunction (Birmingham International/NEC) evaluation, Birmingham & Solihull LSC, 2003
Project Manager	Advisor to the LDA Programme Implementation Plans, London Development Agency, 2003
Project Director	Walthamstow Town Centre SRB evaluation, LB Waltham Forest/LDA, 2003
Project Director	Identifying business and employment support needs in the Upper Lee Valley, London Development Agency, 2003
Project Director	Learning & skills evaluation, Luton Forum (Local Strategic Partnership), 2003
Project Director	Commissioning Strategy for Business and Employment support services in Park Royal/Wembley, London Development Agency, 2003
Project Manager	Sandwell Learning and cultural quarter vision, strategy and action plan, Black Country LSC for Sandwell Learning Partnership, 2003-05
Project Director	Evaluation of local discretionary funding, London Central LSC, 2002-04
Lead evaluator	New Deal for Communities in Lewisham, New Cross Gate, National evaluation 2003-05 for the Neighbourhood Renewal Unit, ODPM
Project co-Director	Employer engagement and the London labour market (with Thom, G.), DWP Research Report 185, 2003 www.dwp.gov.uk/asd/asd5/rrep185.asp

Public and voluntary service

2006 to date	Trustee, St Lukes Parochial Trust
2006 to date	Elected Member, LB Islington
2001 to date	Governors Copenhagen Primary School, Islington
2001 to 2002	Member of the LSDA Learning and Skills Research Centre Advisory Board
2001 to 2002	Member of the national Learning and Skills Council, Adult Learning Committee
2001 to 2002	Board member Central London Learning and Skills Council
1999 to 2001	Shadow Board member, New Deal for Communities in Tower Hamlets
1998 to 2002	Governor (Trustee) of the Aldgate and All Hallows Foundation
1997 to 2002	Member of the New Deal Task Force Advisory Group and National Employment Panel performance sub group; Member of the New Deal Strategic Advisory Group for London.
1990 to 1998	Non executive Director and Chair (1992 to 1998) of Greater London Enterprise
1990 to 1998	Elected member, London Borough of Islington
1990 to 1996	Non-executive Director of Islington Business Development Agency; 4 other non executive Directorships of training organisations
1983 to 1991	Governor of Highbury Grove Secondary School
1983 to 1986	Governor of Central School of Art and Design